



# APPLICATION FOR EMPLOYMENT

( An Equal Opportunity Employer )



| PERSONAL INFORMATION   |      |                  |     |  |                |
|------------------------|------|------------------|-----|--|----------------|
| Last Name              |      | First Name       |     |  | Middle Initial |
| Current Address        | City | State            | Zip | County   | Years There    |
| Previous Address       | City | State            | Zip | County   | Years There    |
| Social Security Number |      | Telephone (Home) |     | Are You 16 Or Older?                                     |                |
|                        |      |                  |     | <input type="checkbox"/> Yes <input type="checkbox"/> No |                |

| WHAT WOULD YOU LIKE TO DO AT PIZZA HUT?  |   |                                    |                                    |
|--|---|------------------------------------|------------------------------------|
| <input type="checkbox"/> Cook            | <input type="checkbox"/> Server         | <input type="checkbox"/> Full Time | Starting Wage Desired              |
| <input type="checkbox"/> Delivery Driver | <input type="checkbox"/> Shift Manager  | <input type="checkbox"/> Part Time | \$ <input type="checkbox"/> Hourly |
| <input type="checkbox"/> Order Taker     | <input type="checkbox"/> Salary Manager |                                    | <input type="checkbox"/> Annually  |

| WHEN ARE YOU AVAILABLE TO WORK? |      |        |         |           |          |        |          |        |
|---------------------------------|------|--------|---------|-----------|----------|--------|----------|--------|
| Write in Hours Available        |      | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
| Each Day                        | From |        |         |           |          |        |          |        |
|                                 | To   |        |         |           |          |        |          |        |

| WHAT SCHOOLS HAVE YOU ATTENDED? |                   |       |    |                            |
|---------------------------------|-------------------|-------|----|----------------------------|
|                                 | Name, City, State | Dates |    | Diploma or Degree Received |
|                                 |                   | From  | To |                            |
| High School                     |                   |       |    |                            |
| College                         |                   |       |    |                            |
| Other                           |                   |       |    |                            |

| TWO MOST RECENT JOBS <small>(Management applicants please provide resume, if available)</small> |                  |  |  |
|---|------------------|--|--|
| Name of Company and Address (Including city and state) (If current employer, may we contact?)   |                  | Telephone ( )  | Supervisor Name  |
| Dates Worked From To  | What Did You Do? | Last Salary/Wage \$  | <input type="checkbox"/> Hourly<br><input type="checkbox"/> Annually |
| Why Did You Leave?  |                  | <div style="border: 1px solid black; padding: 2px; display: inline-block;">PIZZA HUT USE ONLY</div> <span style="font-size: 2em; vertical-align: middle;">➔</span> | Verification Signature & Date  |
| Name of Company and Address (Including city and state) (If current employer, may we contact?)   |                  | Telephone ( )  | Supervisor Name  |
| Dates Worked From To  | What Did You Do? | Last Salary/Wage \$  | <input type="checkbox"/> Hourly<br><input type="checkbox"/> Annually |
| Why Did You Leave?  |                  | <div style="border: 1px solid black; padding: 2px; display: inline-block;">PIZZA HUT USE ONLY</div> <span style="font-size: 2em; vertical-align: middle;">➔</span> | Verification Signature & Date  |

| DELIVERY DRIVER AND MANAGEMENT APPLICANTS ONLY:  |   |               |                 |
|--|---|---------------|-----------------|
| Drivers License # _____  | State of Insurance: _____   | Date of Birth | MM DD YY<br>/ / |
| <i>I understand the information I am providing about date of birth will not be used to determine eligibility for employment, but will be used solely for the purpose of obtaining background record information.</i> |   |               |                 |
| <input type="checkbox"/> Yes <input type="checkbox"/> No   | If you are applying for a delivery driver or management position, have you had any moving violations/tickets within the last 36 months or have you been convicted of driving under the influence of drugs or alcohol within the last 5 years? |               |                 |
| <input type="checkbox"/> Yes <input type="checkbox"/> No   | Have you had at least two years driving experience in the US?   |               |                 |
| <input type="checkbox"/> Yes <input type="checkbox"/> No   | Have you been convicted of any crime involving a motor vehicle within the last 5 years, including vehicular homicide or assault?  |               |                 |
| <input type="checkbox"/> Yes <input type="checkbox"/> No   | Have you received a violation for DUI or open container/chemical test failure/possession of a controlled substance within the last 5 years?   |               |                 |
| <input type="checkbox"/> Yes <input type="checkbox"/> No   | Have you had more than two moving violations in the last 36 months?   |               |                 |
| <input type="checkbox"/> Yes <input type="checkbox"/> No   | Have you had a suspended drivers license in the last 2 years?   |               |                 |

**WHO ELSE CAN TELL US ABOUT YOU?**

| Name | Relationship | City, State | Telephone |
|------|--------------|-------------|-----------|
|      |              |             | Home:     |
|      |              |             | Work:     |
|      |              |             | Home:     |
|      |              |             | Work:     |

**OTHER INFORMATION ABOUT YOURSELF** (Please indicate your response by filling in the correct circles)

- Yes     No    Have you ever been convicted of a crime (excluding minor traffic violations)?
- Yes     No    Are you currently charge with a crime (excluding minor traffic violations)?

If you said yes to any of the above , please explain in detail (if a criminal offense, provide type of offense, whether it is a felony or misdemeanor, date of conviction, sentence or penalty received, city, county, and state where convicted). Conviction of a crime or pending charges will not necessarily disqualify you from consideration for employment and will be considered only as it substantially relates to the job in question.

**MISCELLANEOUS INFORMATION**

|  |   |                         |                 |
|--|---|-------------------------|-----------------|
| Emergency Contact Name   | Relationship  | Telephone (Work / Home) | Address         |
|  |   | ( ) ( )                 |                 |
| Complete the following if you have worked for Pizza Hut Inc. or a Franchisee before. | Dates of Employment<br>From:                      To: | Location (City, State)  | Supervisor Name |

**EMPLOYMENT APPLICATION AGREEMENT, CERTIFICATION, RELEASE, AND REQUEST**

**Pizza Hut provides equal employment opportunities without regard to race, sex, age, national origin, citizenship, religion, disability, sexual orientation or veteran status, color, material status, membership in the Armed Forces or any other status protected by law and will make reasonable accommodations for disabled applicants and qualified new hires.**

**Post Accident Drug Testing.** Wisconsin Hospitality Group is committed to providing a safe working environment and protecting the health and safety of our employee's and guests. Therefore, in the interest of providing the safest possible work environment and in support of our drug free work policy, if you are injured at work and the injury requires professional medical attention, as determined by you or your supervisor, you will be required to take a drug test as part of your medical care.

**Nature of My Employment.** If I work for Wisconsin Hospitality Group, LLC., I agree that I will be an at will employee, which means that either I or Wisconsin Hospitality Group, LLC, may end my employment at any time, with or without cause or notice. I agree that no written materials or verbal statements by Wisconsin Hospitality Group, LLC, will constitute an express or implied contract of employment, and that this at will relationship could only be modified in writing identifying me by name and signed by the Chief Executive officer of Wisconsin Hospitality Group, LLC.

**My Participation in Pizza Hut's Drug Free Environment.** I am not a current user of illegal drugs, and I agree I will not work under the influence of drugs or alcohol.

**My Records and References.**

I certify that all information provided by me in the employment application, resume', and any other written or verbal documentation is true and complete. I understand that any misstatement, falsification, or omission of information is grounds for refusal to hire or, if I am hired and the same is discovered thereafter, termination. I agree to promptly notify Wisconsin Hospitality Group if I am later charged with or convicted of a felony, misdemeanor, or (if I am a delivery driver) a driving offense.

In connection with my application for employment with you, I understand that investigative background inquiries will be made on myself including consumer, criminal, driving, and other experience along with reasons for termination of past employment. Further, I understand that you will be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. My signature below serves as a release to Wisconsin Hospitality Group, Ameri-Fact, and all other parties providing information of liability for any damages that may result from information acquired from the investigative background inquiries.

I hereby authorize Wisconsin Hospitality Group, LLC, to obtain these reports as needed from Ameri-Fact and all other parties providing information to evaluate any initial employment, promotion, reassignment, or retention decision as allowed under the Fair Credit Reporting Act. 15 U.S.C. 1681. This authorization will not in any manner be construed as an offer or extension of employment by Wisconsin Hospitality Group.

**APPLICANT'S SIGNATURE** \_\_\_\_\_**DATE**    /    /  
MM    DD    YY

|                       |   |                             |
|-----------------------|---|-----------------------------|
| PIZZA HUT<br>USE ONLY |  | Signature of Hiring Manager |
|                       |   | Store ID #                  |

Store ID #

Date